

**RESTORE**  
**Person Specification**

**Job title:**

***Befriending Support Worker***

**Essential**

**Desirable**

**Education and Training**

Educated to degree level or appropriate equivalent

Training or qualification in education, community development or social work

**Skills and Abilities**

Team player,  
Good communication - verbal and written,  
I.T. computer competency,  
Pastoral and interpersonal skills,  
Organisational and administrative skills,  
Holds a full driving licence

Ability to work on own initiative,  
Managing volunteers,  
Ability to work under pressure,  
Occasional use of car in employment

**Experiences**

Cross cultural experience,  
Working (paid or unpaid) with refugees and asylum seekers,  
Being a volunteer

Experience in a voluntary sector organisation and/or church based organisation,  
Experience of training adults

**Knowledge and Understanding**

Knowledge of refugee and asylum issues,  
Understanding how people are motivated

Understanding what it means to be a volunteer,  
Knowledge of church networks

**Personal Attitudes and Values**

Empathy,  
Confidentiality,  
Sympathetic to the Christian principles of Restore,  
Sets value on justice, dignity and respect.

Flexibility